

Job Role: Management Trainee Graduate Programme
Location: Wednesbury, West Midlands
Starting Salary: £19,385.00 (with increments)
Hours: 37.5

Midland Metro Limited (MML), operate West Midlands Metro tram services and are wholly owned by the West Midlands Combined Authority (WMCA).

It is an inspiring time to join MML, as the WMCA delivers a £1.3 billion investment plan set to significantly expand the tram network. The expansion programme is set to transform Metro from a single line to a network that is three times larger, with over 80 stops serving more than 20 transport interchanges and linking Wolverhampton, Birmingham, Dudley, Brierley Hill, Digbeth, North Solihull, Birmingham Airport, the NEC and HS2. MML will be doubling the size of the existing tram fleet over the next two years.

The role

Due to our rapid growth and continued success, we are currently looking for individuals to join our Graduate trainee programme. We need talented and ambitious people who are looking to maximise their potential to become the future leaders of our business. Having graduated with a minimum 2:2 degree, preferably in a business related subject such as Finance, Management, Economics, Marketing and Human Resources, you will consistently challenge yourself to be the best you can be whilst contributing to our success.

During a 24-month programme you will work on assignments in various functional departments rotating across all key parts of our business including Operations, Marketing & Communications and Human Resources. Not only will this allow you to learn about our business, it will also give you a better, broader skill set for when you complete your management programme and embark upon your chosen career path.

We aim to equip driven, and talented individuals with the skills and aptitude required to achieve their ambitions. You will be supported by a mentor who will monitor your progress and help you to achieve professional and / or other qualifications.

You will need to be:

- an excellent communicator
- driven and able to work within a fast-paced exciting environment
- a natural influencer, one that always challenges the norm to drive through creative solutions
- commercially minded and business focused whilst placing the customer at the heart of everything you do

What we offer in return?

- a competitive salary
- 25 days holiday plus bank holidays
- free travel on West Midlands Metro trams and National Express West Midlands buses for you and your partner
- contributory pension scheme
- discounted gym membership and other schemes
- 24 hour 7 days a week employee assistance programme

If you have the skills and experience required and would like to be part of our dynamic team send your CV with a covering letter detailing your skills and experience to:
recruitment@westmidlandsmetro.com

To apply: Send your CV to recruitment@westmidlandsmetro.com with a covering letter detailing why you would like the opportunity to become a Management Trainee.

Closing date: 17 May 2021

Interviews: 24 May 2021 onwards