

<b>Post Title:</b>	Fleet Engineer
<b>Department:</b>	Engineering - Rolling Stock
<b>Location:</b>	Midland Metro Ltd, Wednesbury Depot, Potters Lane, WS10 0AR
<b>Reporting to:</b>	Rolling Stock Manager
<b>Direct Reports:</b>	None
<b>Role Purpose:</b>	<ul style="list-style-type: none"> <li>• To support Midland Metro Ltd.'s mission which is to provide a safe and dependable tram service.</li> <li>• To support the Midland Metro Rolling Stock department with technical management of the current CAF Urbos Tram fleet.</li> </ul>
<b>Role Responsibilities:</b>	<ul style="list-style-type: none"> <li>• Oversee the day to day technical management of the current CAF Urbos Tram fleet.</li> <li>• Ownership of fleet performance and safety.</li> <li>• Ensure in service failures are correctly reported, rectified, tracked and closed out.</li> <li>• Analysis of fleet data to find any trends to help improve reliability and prevent in service failures.</li> <li>• Create and update Key Performance Indicators to help visualise fleet performance.</li> <li>• Work closely with other departments within the business to help improve fleet performance.</li> <li>• Further develop the maintenance regime, including instructions, procedures and associated documents, to help improve the reliability of the fleet and cost effectiveness of vehicle maintenance.</li> <li>• Investigate and review all fleet safety related incidents.</li> <li>• Assist the Technical Trainer and Assessor in knowledge transfer to the Maintenance team.</li> <li>• Create weekly, monthly and quarterly reports to communicate the performance of the fleet internally and externally.</li> <li>• Monitor National Incident Reports (NIR's) to understand if failures on other parts of the railway could impact the MML fleets.</li> <li>• Manage the fleet risk register.</li> <li>• Ensure Rolling Stock procedures and policies are correct and up to date.</li> <li>• Ensure any modifications are captured within Engineering Change.</li> </ul>

	<ul style="list-style-type: none"> <li>• Chair and manage monthly meetings relating to fleet performance such as warranty meetings.</li> <li>• Create and maintain good working relationships with the vehicle manufacturer and system OEM's.</li> <li>• Help influence the culture within the department to continuously improve.</li> <li>• Working occasional evenings, nights and weekends if required as part of the role.</li> <li>• Carry out rostered on-call duties as part of Fleet Technical On-call.</li> <li>• Any other duties that are commensurate with the role.</li> </ul>
<p><b>Training:</b></p>	<ul style="list-style-type: none"> <li>• CAF Urbos Tram fleet familiarisation.</li> <li>• Tram system specific training courses.</li> <li>• Depot processes and procedures.</li> <li>• Depot Protection.</li> <li>• Health and Safety.</li> <li>• First Aid.</li> <li>• MML Policies and Procedures.</li> <li>• Any other training commensurate with the role.</li> </ul>
<p><b>Health &amp; Safety:</b></p>	<ul style="list-style-type: none"> <li>• To work within the MML company policies, procedures and Safety Management System (SMS).</li> </ul>
<p><b>Decision Making Authority:</b></p>	<ul style="list-style-type: none"> <li>• Decisions relating to tram fleet safety and performance.</li> </ul>
<p><b>People Management:</b></p>	<ul style="list-style-type: none"> <li>• To work effectively as a member of the Rolling Stock Engineering team.</li> </ul>
<p><b>Legislation &amp; Compliance:</b></p>	<ul style="list-style-type: none"> <li>• In common with the whole rail industry, the successful applicant will be required to pass a stringent drugs and alcohol test.</li> </ul>

**Person Specification**

<b>Tasks:</b>	<b>Level of Experience</b>	<b>Desirable Or Essential</b>
<b>Work Experience:</b>	<ul style="list-style-type: none"> <li>• At least five years' experience in a technical engineering position.</li> <li>• Experience in finding and diagnosing faults in complex mechanical, electrical, electronic, hydraulic and pneumatic systems.</li> <li>• Experience of working with rolling stock in a depot environment.</li> <li>• Experience of one or more of the following:               <ul style="list-style-type: none"> <li>- Reliability Improvement;</li> <li>- Maintenance Optimisation;</li> <li>- Modifications/Engineering Change.</li> </ul> </li> <li>• In depth knowledge of rolling stock systems and technologies.</li> <li>• Knowledge of Rail Industry standards, in particular, those relevant to light rail.</li> <li>• Good commercial skills.</li> </ul>	Essential  Essential  Essential  Essential  Essential  Desirable
<b>Education:</b>	<ul style="list-style-type: none"> <li>• Time served Engineering Apprenticeship.</li> <li>• Further education qualification in Electrical or Mechanical Engineering.</li> </ul>	Essential Essential
<b>Managing People:</b>	<ul style="list-style-type: none"> <li>• Experience of leading others.</li> </ul>	Desirable
<b>Communication:</b>	<ul style="list-style-type: none"> <li>• Excellent interpersonal skills, able to communicate effectively at all levels within and outside the company.</li> <li>• Excellent written and verbal communication skills.</li> </ul>	Essential Essential
<b>Additional Qualities:</b>	<ul style="list-style-type: none"> <li>• Excellent PC ability.</li> <li>• Able to use Microsoft products to a high level.</li> <li>• Excellent attention to detail, including making accurate records either computer or paper based.</li> <li>• Knowledge of, and compliance with, railway rules and regulations.</li> <li>• Outstanding Safety Awareness gained through working in safety critical operations and maintenance environments.</li> <li>• Must hold a Full UK Driving Licence.</li> </ul>	Essential Essential Essential Essential Essential Essential

<b>Personal Attributes:</b>	<ul style="list-style-type: none"> <li>• To be trustworthy.</li> <li>• To be reliable and punctual.</li> <li>• Can comfortably work within a team or on their own.</li> <li>• Able to represent MML in a professional manner at all times.</li> </ul>	<p>Essential Essential Essential Essential</p>
<b>Driving Through Change:</b>	<ul style="list-style-type: none"> <li>• Participate in the department’s continuous improvement initiatives.</li> <li>• Proactively seek and promote opportunities for efficiencies in your role.</li> </ul>	<p>Essential Essential</p>
<b>Drugs &amp; Alcohol:</b>	<ul style="list-style-type: none"> <li>• To undertake drugs and alcohol testing in line with current company procedures and policy.</li> </ul>	<p>Essential</p>