

Midland Metro Limited (MML) – Infrastructure Rail Services Team Member

Post Title:	Infrastructure Rail Services Team Member
Department:	Infrastructure
Location:	Midland Metro Limited
Reporting to:	Infrastructure Rail Services Team Leader
Direct Reports:	Infrastructure Rail Services department when acting up as part of succession management to role of Team Leader.
Role Purpose:	<ul style="list-style-type: none"> • To support Midland Metro Ltd.'s mission which is to provide a safe and dependable tram service. • To undertake work to MML Rail Services Infrastructure ensuring is carried out in a safe and efficient manner, compliant with applicable standards.
Role Responsibilities:	<ul style="list-style-type: none"> • Ensuring inspection and maintenance tasks are being completed in a timely manner and in compliance with the planned maintenance schedule. • Ensuring the work tasks follow the correct procedures. • Work in a safe and professional manner. • Report all work activities and faults to the Rail Services Team Leader. • Complete all relevant paperwork in a timely manner and/or update the Asset Management Information System - Agility. • All maintenance and repairs to the West Midland Metro Permanent way and • To assist with overhead line equipment repairs and maintenance. • Oversight of contractors carrying out planned works. • Project working and design of installations. • Assisting in commissioning of new systems • Assisting with the development and continued improvement of the Asset Management Information System • Organisation of small to large projects and tasks • Continuous assessment and improvement of working practices embracing new technologies • Attend any new training required to carry out duties • On call duties as may reasonably be required by MML management. • Other duties as may reasonably be required by MML management.

	<ul style="list-style-type: none"> • Succession management to role of team leader as required • Night shift work to perform maintenance and repair work as may reasonably be required by MML management.
<p>Training:</p>	<ul style="list-style-type: none"> • OLEC Competency for overhead lines • Training in line with Infrastructure competency matrix • Look out • PICOP/PIC • Personal track safety • Points clipping, scotching and cranking • Primoss • Manual handling • RAIB accredited agent training • IOSH • Competent person substation course • Courses for new equipment installed as part of upgrade or new extensions
<p>Health & Safety:</p>	<ul style="list-style-type: none"> • To be aware of your personal security and the security of your vehicle or place of work. • To comply with health and safety instructions and directives issued by management. • To use the appropriate safety equipment properly. • To wear Personal Protective Equipment where applicable and report any loss. • To refrain from the wilful misuse or interference with anything provided in the interests of health, safety and welfare. • To refrain from any action that might endanger themselves, other employees, customers or members of the public. • To ensure that all necessary safety precautions are taken and, if they are in a management or supervisory position ensure that instructions are provided. • To report immediately any accidents, incidents or near misses to your line manager as soon as possible and always within 24 hours. This should include both personal injury and vehicle damage. • To attend and cooperate in any investigation following an incident as required. • To cooperate with your employer in attending and actively participating in any health and safety related training courses as required.

	<ul style="list-style-type: none"> To report immediately any hazard, faulty equipment or health and safety concern to your line manager and ensure action is taken to make the hazard safe i.e. fencing them off, using signs etc
Decision Making Authority:	<ul style="list-style-type: none"> Within the remit of the job responsibilities
People Management:	<ul style="list-style-type: none"> Supervision of contractors as and when required
Legislation & Compliance:	<ul style="list-style-type: none"> In common with the whole rail industry, the successful applicant will be required to pass a stringent drugs and alcohol test.

Person Specification – Rail Services Team Member

Tasks:	Level of Experience	Desirable Or Essential
Work Experience:	<ul style="list-style-type: none"> • Working as part of a team • Effective decision-making processes • Worked within the light rail or rail industry for more than ten years in a similar maintenance environment role • A good working knowledge of rail or light rail infrastructure permanent way and overhead line systems. • Use of gauges and other measurement equipment. • Competence of track and maintenance practices and plant • Competence of overhead line equipment maintenance practices and plant 	Essential Essential Essential Essential Essential Desirable
Education:	<ul style="list-style-type: none"> • To have GCSE Maths and English at Grade C or above. • Industry qualifications in permanent way and track maintenance • IOSH • Management qualification to a minimum of ILM 2 or equivalent • Lifting platform competency of operation and use 	Desirable Essential Desirable Desirable Desirable
Managing People:	<ul style="list-style-type: none"> • Experience of leading others, and ability to directly manage a team of maintenance technicians, being responsible for their performance and conduct at work. 	Desirable
Communication:	<ul style="list-style-type: none"> • Excellent interpersonal skills, able to communicate effectively at all levels within and outside the company • Excellent written and verbal communication skills 	Desirable Desirable
Additional Qualities:	<ul style="list-style-type: none"> • A flexible approach to working hours (including Nights) • Ability to use own initiative • Ability to drive various machinery and plant • Must hold a clean a Full UK driving licence • Must be computer literate 	Essential Essential Essential Essential Essential
Personal Attributes:	<ul style="list-style-type: none"> • To be trustworthy • To be reliable and punctual • To take pride in their appearance and adhere to the Company Dress Code Policy and Procedures. 	Essential Essential Essential Essential

	<ul style="list-style-type: none"> • Good organisational skills to aid the introduction of the 5 s principals 	
Driving through Change:	<ul style="list-style-type: none"> • To have contributed to workplace improvements ways of working in your team 	Desirable
Drugs & Alcohol	<ul style="list-style-type: none"> • To undertake drugs and alcohol testing in line with current company procedures and policy. 	Essential

Screening Questions:

1. Do you have a clean and full UK driving licence?
2. Are you computer literate?
3. Are you competent in the use of basic PWAY measuring and maintenance equipment?
4. Are you able to flexibly and including working Nights as and when required?
5. Have you any rail experience, please give details ?
6. What qualifications do you currently hold?